



In This Issue

KEN OLSEN REMEMBERED..... 1-5
MEMORIAL WEBSITES 5
TOM COLATOSTI 6
ROVING REPORTER..... 7-9
TAKING A SABBATICAL 10
COMPAQ BIG BAND 11
OBITUARIES 11
MEMBERSHIP INFORMATION 12



KEN OLSEN MEMORIAL

Saturday, May 14

3:30

Gordon College

Wenham, MA

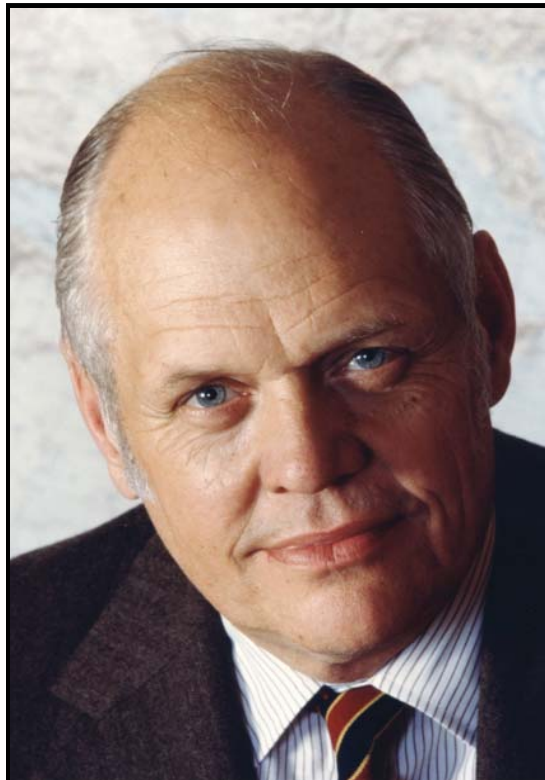
Ken Olsen Remembered

In February, the world lost one of the most important figures in computer technology's distinguished history, Ken Olsen, our beloved founder and CEO of Digital Equipment Corporation. "This man, this giant of a man with just \$70,000 in venture capital money built one of the industry's largest, most respected and most successful computer companies in the world. He left this world basically the same way he ran his business - with little fanfare, self promotion or grandiosity. Ken Olsen was an American original. He took a pass on tailored suits, French cuffs and Italian loafers that were the "standard issue" CEO-wear in favor of a plastic pocket protector, short sleeved white shirt and rubber soled size 13's. He took a former mill in Maynard, Massachusetts and turned it into one of the most profitable global concerns on Wall Street." This is one story that appeared in a local newspaper. This says a lot but it doesn't say it all. The real story is an inside one.

I speak for former DEC employees worldwide. I have received messages from Japan, Switzerland, England, Australia, Finland, Puerto Rico and all across the United States. This is the inside story. These are the stories from the hearts of the people who loved Ken Olsen. Through our sorrow we acknowledge and celebrate the life of this incredible man

who has impacted all of us in profound ways. What an amazing life and what an amazing legacy he left!

The legacy begins with the man, his philosophy, the people with whom he surrounded himself and his core operating principle of "do the right thing," the seemingly small things that had an important impact on everyone. Who can forget the family outings at Canobie Lake Park or the turkeys at Christmas? Even during periodic recessions, Ken would never give these up because of his powerful commitment to his loyal



employees.

The staying power of what he believed, how he lived his life, the things he taught all of us, endures. He was humble and he was compassionate, but he was never paternalistic.

Ken Olsen surrounded himself with people who would carry out his philosophy. Stan Olsen, Jack Smith, Ted Johnson, Gordon Bell, Win Hindle, Harry Mann, Nick Mazzaresse, Peter Kaufmann and all that followed, these are the people who helped spread the

light that Ken ignited. These were the implementers, and it was Ken's genius that allowed these individuals to carry out the mission of the organization in their own style. They collectively agreed on what was important and then each took the responsibility for carrying out their part of the mission. Ken wasn't hands off - he knew what was going on and made it his business to 'trust but verify'. He would talk with the techs and the manufacturing employees periodically or walk around the lab and see how a particular project was going - he would ask questions and make suggestions but he seldom interfered - although the engineers may disagree with this statement! He was ever the engineer, but his humanity was also evident in everything he said and did. He had coffee with Gloria Porazzo and "his girls" from whom he learned the manufacturing issues. Ken was clearly one who walked the talk and was ever the model to be followed.

Ken's legacy of excellence carried over into everything we did at DEC.

The type of people that were hired were a "cut above." We looked worldwide for the right fit. People were hired because they were smart, because they believed in the DEC values and took responsibility for their actions. They could work independently without a lot of direction, and knew how or were willing to learn how, to work together. Job candidates were always interviewed three, four, sometimes even five times. It was a way to determine a person's capabilities for operating in this unstructured environment. Working at DEC and for Ken Olsen was a new and exciting experience, and it required a special individual who wanted to be creative and make a difference. People focused on getting the job done - whatever that job was. The best people created some of the best technology and products available anywhere. They created an organization that lacked bureaucracy and structure and unnecessary rules. At DEC it was often better to "ask for forgiveness than ask for permission."

As the company grew, we maintained this environment as long as we could. There was an underlying feeling among many that we did not want to let Ken down, although I am not sure anyone would put it quite that way. We all knew what Ken

had created, and it was important to us as individuals to maintain the "DEC" feeling as much as possible as the company spread all over the world.

The best people brought about the best results and created the best environment for themselves and their families. We were all young then - very young, and we had a sense that we were doing something important for the company, the world, and ourselves.

Ken's "do the right thing" manifested itself in so many other ways that enriched us all. Some of the more highly visible examples included building manufacturing plants in Puerto Rico with A/C when that wasn't the norm and paying attention to the environment and the esthetics of the plants built in places like Colorado, Phoenix, Ireland, and Scotland. DEC was the first company in Greater Boston to get involved in AIDS awareness and set about educating employees about this dreaded disease. Other companies later followed DEC's lead. DEC was the leader in promoting real affirmative action. Peter Kaufmann began working with Otto & Muriel Snowdon by having subassemblies build at Freedom House in Roxbury and eventually building a plant in Springfield which employed many minorities. Later John Sims led the way for DEC to build a plant in Roxbury. These weren't spearheaded by Ken Olsen but it was his underlying philosophy about doing the right thing that encouraged his VPs to provide the leadership in creating these opportunities for so many. These efforts were all based on sound business needs but there was a pioneering aspect to each that other companies were not undertaking but DEC was, because it was "the right thing to do." DEC acted while others talked. This was characteristic of the DEC culture which Ken and the DEC leaders created.

The greater community was richer because of DEC's participation in its cultural activities - The Boston Pops, The Boston Art Museum, The Science Museum, The Children's Museum, The Computer History Museum, the United Way, and many more too numerous to mention. DEC employees had a huge impact on the communities in which they and their families lived. It was only after DEC began to downsize that town leaders recognized that their towns had been greatly enhanced by

the number of DEC employees who volunteered for town offices and committees. Many DEC employees became Selectmen, School Committee members, Planning Board members, Conservation Committee members and were on many other boards and committees. The loss of these individuals was a major loss to many of these towns as people moved away for new jobs or retirement.

The DEC reach was incredible - all over the world. In the course of its 40-year run, 325,000 people around the world had DEC badges. In every country where DEC had employees there is a consistent refrain about the importance of Ken Olsen and DEC in their lives. How many CEOs can say that? The continued success of the Digital Alumni organization (which is 18 years old this year) is a testament to that. Reporters frequently call to ask about the DEC legacy and why it has lasted as long as it has - what is the magic that keeps it alive. They just cannot conceive of this kind of commitment from such a large group of people. I always tell them that it is the love of Ken Olsen and the organization he created that lives on in everyone's mind. Nothing will ever change that!

To quote Dr. Judson Carlberg, the President of Gordon College, where Ken served as a trustee for over 30 years and where his name is emblazoned on the Ken Olsen Science Center at Gordon, "Ken's character in and out of the workplace reflected his life long belief that values, business ethics and scientific inquiry should coincide with a belief in God."

Ken Olsen probably never dreamed his life would have such an impact on so many people. He will be remembered and missed for years to come. As the scripture reads in the Book of Matthew, Chapter 25, Verse 23, "Well done, thou good and faithful servant."

May Ken rest in God's grace.

Best regards,



Peter Koch, Publisher

PERSONAL REMEMBRANCES FROM AROUND THE GLOBE

Lennard Gumaer

It is sad to hear of Ken's passing, but the revolution he started and his vision will live on in all who he touched. Digital permanently changed my life for the better, and I think about my fond experiences at Digital almost daily. One of my favorite pastimes during conference calls was to sketch the Digital logo on my notepad. I must have drawn hundreds of logos over the years! Digital wasn't just a job, it was a family, a way of life, and a vision. No company since has had the same corporate culture, at least not that I have found.

Skip Garvin

I am certain that thousands will show up at the Memorial Service to honor this great man's memory.

Bill

Mr. Olsen was truly a world leader.

Dot and Ron Smart

Our apologies for not being able to make the journey and join you all for this special occasion, but we will be there in spirit, celebrating the life of this remarkable contributor.

Gary Chicoine

A great man has indeed been lost.

Jack Smith

We have lost a great man that touched the lives of millions.

Naresh Sodhi

I am very sad to know this and tears are rolling down from my eyes. Ken was a very good man and very modest. I had an opportunity to meet him a couple of times when I was working in the Mill. I always found him to be very humble. May God bless his soul.

Samir T. IsHak, Ph.D. - Professor of Management and International Business Grand Valley State University, Grand Rapids, Michigan

He was a great man indeed. I just completed a research paper on DEC and praised him, his vision, tenacity, honesty, humanness and perseverance. The paper has been accepted for publication in a leading scholarly Journal. I wish we had more research on such a legend in the evolution of communication industry.

Peter Picthall

Although I didn't know him well I did meet him a few times and indeed had breakfast with him once. Ah, well, all good things come to an end one way or another. He was a good man, very people-oriented and a brilliant engineer. He will be sorely missed.

Janet Becker

My experiences at Digital Equipment Corp. were cornerstones of my life. I met Ken Olsen at DecWorld in Caan, France where I was entertaining clients from Citicorp along with my UK counterparts. We were both staying at the Intercontinental Hotel and were walking down the circular stairway rather than use the elevators. I was so surprised to see Ken Olsen, I just had to speak to him, and did. I remember noticing, he had very large shoes. What a funny detail to recall.

To you Ken Olsen, May God Bless You and keep you as his trusted helper.

Patricia Adams

Ken was a great man. Working in his company changed my life and I've made lifetime friendships, too. I wonder if any other founder is revered by the general employee population like Ken? I bet not. DEC was/is special.

Cole Hamlin

Like so many, I owe a great deal to Ken and DEC. He will be missed.

John Rodenhausen

I am so sorry to hear about Ken. He was an incredible human being. More than a superior, he was fun to be with and talk to. He helped me with the Global Mobil Oil and Motorola accounts I worked on at DEC. I had 21 DEC Teams around the world calling on those accounts and he was always there for me to pass ideas off of, along with Jack Shields, of course. Seems like many lifetimes ago but he made history everywhere he went. He will be remembered by millions of people. I am just one of those that was touched by him and it had an everlasting effect. Life is far too short and it goes on with or without you. But with Ken, what he left behind will last forever.

Merilyn Chicknavorian

Ken was a legend who will never be forgotten.

Jim Bomgardner

I know he could be a prickly at times, but Digital was one of the major influences in my life. I do feel great sadness at his passing. There will not be a company like Digital in my lifetime.

Tim Walsh

The world has truly lost a great man! I owe my success, like so many, to my career and challenges afforded to me by Ken Olsen and the company he created, Digital Equipment Corporation. I truly feel a great sense of loss and sadness. My condolences go out to his family and all the Digital Family.

Patricia O'Donnell

My extraordinary gratitude to Ken for 20 of the best years of my life.

Dave Landry

This truly is a sad day for all Digital people. Ken gave me my start in the high-tech industry in 1980 and I am still going today. We have all lost a Leader & Friend!

Jim Pitts

I have the impression that the Ken Olsen Memorial Service will consist of the same things that one reads in all the remembrances of him written by people that only know of what he (and sometimes Digital) achieved in technology and business.

But the story of we who truly loved Ken (the man) is brushed over lightly. People like Fred Gould (the third person to be hired by Digital, a Maynard boy whose job it was to take the broom from the vice president who was then sweeping the floor. Fred later went on to be a Product Line Manager. Or Jim Pitts, a young man hired as a technician trainee at \$1.90/per hour, later to become the Boston District Sales Manager during the time of DECWorld. These were not our achievements, but Ken's. The environment/values/commitment to his employees, that was the man, Ken Olsen.

I trust that we will celebrate Ken's achievements in technology and business. But, I pray we celebrate the man who loved his employees and who loved him in return for what we created together. People like Fred Gould who was the 44th person hired by Digital as an Electronic Technician. Fred enjoyed a rich experience in sales and marketing and at one time was International Sales Manager for Asia/Pacific. Fred remembers Ken, who in addition to being President, still kept a hand in engineering

and often could be found in the "Model Shop" with other engineers and technicians.

Rick Merrill sent me a heartwarming "Ken" story that I would like to pass on for the Newsletter.

"A Greek immigrant with no language and few other skills got a job working for a cleaning company that DEC hired. They had their buckets and mops and entered the lower level of the back part of DEC in Maynard. Their boss had to go up to security, so the boss told his men, "Under no circumstances let ANYONE in that door!"

The boss leaves and the door opens and in comes this large friendly-looking man. The Greek immigrant says, "no one is allowed in this back door, please sir." The man says, "This is my company. I am Ken Olsen." The Greek immigrant says, "Well, show me your badge, please sir."

Ken shows him his badge and reads the Greek's name off of his badge. Now they are friends and the cleaning man says, "I guess it ok you go in."

The next day the cleaning boss says, "you report to HR, room so and so. I don't know if it's good or bad what you done."

HR says to him, Ken Olsen called about you (thinks to himself, oh oh!) and Ken says to see if Security can hire you and train you, BECAUSE you "asked to see his badge!"

So security hires him and trains him but has to put him on the night shift because his English is so poor. But he is very grateful and makes sure he emphasizes to his children how important good English and politeness is.

Now ~40 years later his daughter is an English teacher!"

Gen Narui

On behalf of DEC-Japan Alumni members, I would like to send the following message to his family and also to the people who will be at the Memorial event.

Dear Family and Friends of Mr. Ken Olsen, We are here, across the seas, to share with you our great loss of Mr. Ken Olsen. We would like to express our sympathy to his family and friends around the world. Ken's vision of the world and of business was an inspiration to so many and Japan is no exception. There are many people here in Japan who consider

themselves to be alumni and through Ken's inspiration have developed their potential beyond many horizons. Ken will be remembered in our hearts and thoughts.

Yours Sincerely,

DEC Japan Alumni Members

Ken Olsen came to Japan with his wife, when Ed was president of DEC-Japan. He was highly respected by DEC-Japan employees and also our customers. Graduates of DEC-Japan meet once a year and more than 200 people come to the event. Even though Ken passed away, his value and his way of thinking about business are still in our minds.

Owen Brown

Unfortunately another sign of the passing of an era! God's blessing to his family and thanks for all the good he did for the world and the many members of the DEC Family. While sometimes difficult to comprehend and anticipate, he was a real force in our industry and country.

Dick Pascal

What can I say? We all know each other, and we have had a good life because of our association with Ken. There are many one-on-one experiences with him that are forever etched in our memories. Quite a unique time with a very unique man.

Tom Bernice

I saw this sad news earlier today. There is a nice article with an excellent video of Ken's life at:

<http://hightechhistory.com/2011/02/08/ken-olsen-co-founder-of-digital-equipment-corporation-dies/>

May he rest in peace.

Ken Ratcliff

He gave us all tremendous opportunity when we were young. He was a great man.

Jack MacKeen

Dr. Carlberg's obituary about Ken was written by a pro about a pro.

Xavier Bellal

I'm sure all DEC people will be very affected by this bad news. This is a big emotion to know that Ken Olsen is passed away. Now we have in our deep body, memory, fabulous moments of our life they are coming back...He was a great, a very great man. I never forget. Please

accept my condolences.

Warm regards from Paris.

Renate Baptiste

I am very sad. DEC was a "special place" to work with Ken as our leader.

My learning there has influenced my work, life, and home. It gave rise to my growth as a person, business ethics and opportunity. I will think of the good times, when he asked me to be on his staff together with Dick Best and most recently, my attendance for the initiation and dedication of a wing in Gordon College. I wore my Digital badge and when I greeted him, he commented that I had not changed. (I would disagree), which was significant for me, he remembered.

Jacky Hovey

There was something very special that Ken and DEC did for us as human beings that was completely unique. As a good friend of mine (who, like me went through both mergers and is still at HP) put it, "Digital has always been my benchmark for whether or not the things in Compaq or HP made sense," and how "Ken's mantra 'do what's right' carried through in all of our work experience."

Wayne Watters (Geneva)

Ken was a great leader and he will be missed.

Petteri Heng

DEC Finland sends their condolences on the loss of Ken Olsen, a great leader.

Gordon Bell

While we are remembering Ken, I couldn't help sending you these pictures of a poster that appeared in my office one Monday morning about 30 years ago that illustrated Ken's sense of humor that most people never saw. This is something we shared, along with the concern about wanting to have beautiful computers and cabling. Unfortunately, I don't have the text on the back of the poster that listed 20 reasons for the messy cables, e.g. engineering said marketing made me do it, ... we don't ever want a customer to say that are cables are too short. Ken loved to work on the cabling and power supply problems for the DEC computers, a problem he and most every other company has never solved. He delivered a lot of the crisply burned out supplies that customers sent him to my office. Cabling has only gotten worse. However, as a Ford

Board member, he claimed that he was able to get them to have a beautiful engine compartment and cabling after he became a board member.

There are other things to recall... as well.



Then there's the story of him wanting to redesign the famous, large, Yellow Ethernet cable just as we were to announce it!

I tend to remember all the humor and moments of irony that we shared while building computers at DEC.

Personally, I believe one of his longest living legacies will be the founding of The Computer (History) Museum(s) that started in Maynard, moved to Marlboro, then Boston for 15 years, and has lived in Silicon Valley for the last 15 years.

Tony Sanichara

This morning I learned about the death of Ken. I am now in Hanoi, Vietnam working with Vietnam National University as the Director of the Delaware State University MBA program in Vietnam. Upon hearing the news of Ken's death, I wrote a letter to a friend who reminds me much of Ken. I thought I should share this letter.

"I want to share this story with you since you are an Entrepreneur at heart. I think you can share with other Entrepreneurs in Vietnam. There is a great lesson here for all of us.

Yesterday marked the passing away of Ken Olsen, the founder of Digital Equipment Corporation, well known around the world as DEC. His passing was marked

by an article in PC Magazine.

First I must state that I will always be grateful to DEC, its people, and Ken Olsen for giving me an opportunity to begin my career at Digital. I carry the DEC culture and the Digital gene which will be with me as long as I am alive. I will pass it on to those whose paths I cross in business.

I was recruited at Purdue while in my final year of their famous Computer Science program where I learned to program on a Decsystem-10. Those who programmed on this platform were looked upon as rebels at Purdue. The more conventional CS folks programmed on punched cards and the IBM-360! So I started my career journey in Chicago with the greatest company ever. All who worked for DEC and who are still here with us carries its legacy and a DEC gene that still cannot be unravelled and duplicated. In the history of business in America, there has never really been a company so loved, and so honored by all of its more than 200,000 employees around the world. At the heart of that company was Ken, the name by which we all called him. Interestingly, DEC's culture was undiluted from Massachusetts to Madrid, and from San Francisco to Singapore and Sydney! We were all one company, one people who proudly wore the DEC badge.

Well, it is not surprising to me that the

industry is finally recognizing the powerful company that DEC was, mainly due to Ken. But like so many of the really great people, Ken was too far ahead of his time. That in itself isn't a bad thing. What DEC needed were great managers/business leaders. If the company had been organized around great business people after Ken had reached his limit, DEC would have still been in existence. Of course the Compaq merger should have never happened. They had no idea what DEC was all about. Even HP cannot continue with the large systems, the networks, and the ideas that originated at DEC. The article clearly stated, and I fully support the conclusions, that DEC's products and ideas gave life to the Internet (Via ARPANET), Microsoft (Via DEC's BASIC, and Decsystem 10), Google (via Alta VISTA), and the concept of smaller, more powerful computers such as the DEC's minicomputers (the Eleven line)! This history of computing is wrapped up in the legacy of Digital. No question.

Sometimes I think about DEC. What is still amazing to me is how such a great company, loved by all who worked there, with some of the most innovative ideas, products, and service strategies, could simply have such a short lifetime. Even Sun outlasted DEC. And IBM is still going strong. So what happened?

Well, there are still many Digits around and as long as they are still here, DEC and Ken will always be alive!"

Many articles and stories have been written about Ken Olsen. We have included some websites that might be of interest to the membership.

<http://www.wbur.org/2011/02/08/employee-remembrance-olsen>

<http://www.wbur.org/2011/02/08/ken-olsen>

<http://curtnickisch.com/2011/02/ken-olsen-obit/>

<http://www.crn.com/news/data-center/229205315/decs-olsen-remembered-as-tech-pioneer-by-former-employees.htm>

<http://www.crn.com/news/data-center/229203091/digital-equipment-corp-founder-ken-olsen-dead-at-84.htm>

[http://www.youtube.com/watch?v=-6We6VDtyHY\\$feature=channel](http://www.youtube.com/watch?v=-6We6VDtyHY$feature=channel)

<http://hightechhistory.com/2011/02/08/ken-olsen-co-founder-of-digital-equipment-corporation/dies/>

<http://www.pcmag.com/article2/0,2817,2379678,00.asp#>

Oasis Systems Acquired by Investment Group Tom Colatosti Named as President & CEO

Oasis Systems, a leader in Information Technology and Services to the Department of Defense announced in November, 2010, that it has been acquired by the GF Fund, a private investment firm based in New York. **Tom Colatosti** (EBD 73-95) led the acquisition for the GF Fund and was named Oasis's President and Chief Executive Officer.

Colatosti is currently President and Chief Executive Officer of American Security Ventures, a firm he founded that provides strategic management services and capital resources to emerging and developing companies in the physical/cyber homeland security and biometric industries. Prior to founding American Security Ventures, Tom was President and Chief Executive Officer of Visage Technology, Inc., a Nasdaq listed company that provides biometric face-recognition technology and highly secure iden-

tification documents and systems. For more than 20 years, Tom held a number of senior finance and executive positions at Digital Equipment Corporation (now HP Corporation) including Vice President and General Manager of the company's \$1.2 billion Government Systems Group, where he was responsible for products and services to the federal government, aerospace, electronics and manufacturing industries.

Oasis Systems was founded in 1997 by Tom Chelliah and has had profitable and rapid revenue growth over the past decade. Headquartered in Lexington, MA, Oasis currently has more than 500 employees and consultants in locations across the US.

Commenting on the acquisition and the future, Colatosti said, "Oasis is a great company with an exciting future and I am thrilled to become part of it. Every year, for more than ten years, Oasis has grown and has become a major service provider to the Department of Defense because they have hired the best people in the industry, who in turn provided exceptional quality service and best value to their customers. We will continue that vision."

Colatosti concluded by saying, "It is exciting to be part of a growing missional company full of talented people committed to providing quality mission critical services to customers engaged in protecting freedom at home and abroad."

About Oasis Systems

Oasis Systems is a leading provider of Information Technology, Systems Engineering, Enterprise Applications and Program Management Services to the Department of Defense. Oasis has a reputation of anticipating and responding to customer needs by providing highest quality and cost effective technical solutions and ana-

lytical services. Oasis is currently managing more than \$200 million of large scale Defense Programs. (<http://www.OasisSystems.com>)

© Copyright 2010 by Oasis Systems LLC

~

Bob Rebello's Mission Almost Complete

Bob Rebello has been running in memory of his brother and best friend, John, for close to 14 years. John died of kidney cancer in 1999 and Bob has been raising money for kidney cancer research by running in marathons all over the world. In April of 2012 Bob will run the Boston Marathon, which at 75 years old is the last he plans to run. By then he will have clocked over 240,000km of travel, or six times the circumference of the Earth, run in marathons on 6 continents and 12 countries. He is particularly proud that he has not used a single cent of the \$77,000 he has raised for travel costs or other expenses. By the time he finishes running he hopes to have reached his goal of raising \$100,000.

Bob's latest marathon was in Cape Town, South Africa where he came in second in his age group after a long, grueling flight from San Diego! He loved Cape Town where the marathon route showcased the beautiful city as well as the coast and historic sites. The finish line was in front of the city hall where Nelson Mandela made his famous speech. He has completed the 42km races in beautiful and historic cities around the world, including Ireland, France, Argentina, Germany, Sweden, Thailand and Australia, to name a few - but he rates Cape Town as the most beautiful of them all.

After his running career has turned full circle with next year's Boston Marathon, Bob plans to stop running, but not stop doing "crazy" things such as fundraisers for other charities, little things like hiking up Kilimanjaro and jumping out of airplanes!

Helping Bob reach his goal would be a wonderful way to show him the support of his DEC colleagues! This can be done through his website, <http://bob-rebello.com>.

Meet with Success Inc.

High-impact customer relationship building programs...

- SEMINARS, TRADESHOW & SPECIAL EVENTS
- STRATEGIC PROGRAM DESIGN
- PROGRAM PLANNING AND CONFERENCE MANAGEMENT
- COMPLETE MARKETING COMMUNICATION SERVICES

Tricia Baglio, President

71 Country Club Way Ipswich, MA01938 Tel: 978-356-7144
Fax: 978-356-8365 Email: tricia_baglio@yahoo.com

www.meetwithsuccess.com

Roving Reporter

Ellie Buford (EBD 81-94) will be leading another fabulous 19-day vacation trip to the Tuscany and Umbria regions of Italy for 23 travelers from Massachusetts, New Hampshire, Pennsylvania and South Carolina at the end of May (including yours truly and my wife, Karin!). This will be the 6th such trip she has organized, all starting with her relationships at DEC. Her trips have included northern Italy in the Dolomite region, Austria and the Czech Republic, Croatia and Montenegro. Each trip includes luxury hotels, castles and venues that are not usually frequented by US tourists.

The trips are all inclusive - meals and all "adult beverages" (especially Italian wine!) every day. The groups have had their own bus and the same driver each time. There is never less than 2 day stays and there is often 3 and 4 days in each location. These trips are something to experience and at very favorable rates.

Ellie moved to Italy when she retired from Digital after 13 years in community affairs in Maynard, Westminster and then in the field organization. She has climbed Mt. Everest twice and even planted a Digital logo flag on Everest. Her travels all over the world have been extensive.

This past year Ellie was asked by General Raymond Johns (4 Star) of the worldwide Air Mobility Command to become his "European Civilian Advisor." This is a community relations role to help bridge relations between a major American Air Force base in Italy and the local Italian

community. She also takes members of the military community on tour to learn the history and culture of Italy. She will be doing more with the "Generals" in the fall and will give us more details at that time.

This new role fits right in with Ellie's background in community affairs at Digital back in 1981 at the Maynard Plant. She and her husband, Turner, lived in Harvard for many years.

Ellie's email is ellieitalia@hotmail.com.

Marilyn Sevon sent her badge in for inclusion in the Ken Olsen video that is being produced. She said that she had worked for DEC for 15 years in Augusta, Maine, Greenville, South Carolina and Reading, England. "I have such fond memories of DEC. It was the best company I ever worked for." Marilyn currently lives in Warwick, RI and was in the job market for an environmental, safety and health position at the time she emailed us. She had been laid off from her previous position at Cookson. We hope that you have been successful locating a new position in this very hard job market, Marilyn. Her email is marilyn.sevon@gmail.com.

Frank Magdans, from Berlin, Germany sent us a note seeking permission to use two Spacewar/PDP-1 pictures that he had located. It seems Frank works for the Computergames Museum in Berlin and this Spacewar/PDP-1 exhibition is a new one being established at the Museum. This request was forwarded to Gordon Bell at the Computer History Museum in Mountainview and permission was granted.

For anyone interested in more information about the new exhibition can access it through the following website: www.computerspielemuseum.de

Bart Bolton (EBD 76-92) sent a note after reading the article that appeared in the last issue of the Newsletter, noting that it brought back many memories. In it, he relates another tribute to Al Bertocci.

"I've just read the article on Al and Andy in the recent Digital Alumni Newsletter with great enjoyment. It brought back some great memories mostly of Al as I

Ryles Jazz Club

212 Hampshire St.
Inman Square, Cambridge, MA
617-876-9330



Photo by John Harrison

The Patricia Adams Quartet

Featuring
Ray Santisi (*Piano*)
Dave Zox (*bass*)
Gary Johnson (*drums*)
Patricia (*vocals*)

Delicious brunch cuisine, Family Friendly.
Wheelchair accessible. Free Parking
All major credit cards accepted

"It's a knockout of a show"
Boston Globe, Arts.

didn't do much with Andy.

I worked for Al in a company before DEC called McCord Corp. in Detroit. He was the VP Controller and I was his corporate head of IT. Back then there was no such thing as a CIO. The term had yet to be invented. He left McCord (now owned by Textron after multiple acquisitions) to become CFO for the "little computer company" back in Boston. I think DEC was maybe \$300-400 million in sales...if that. None of us in the IT world had really heard of them at that point, of course. We were so IBM back then.

When I left McCord, I asked Al if he'd be a reference for me should I need to call on one. He agreed but then asked if I would consider coming out to see what DEC had to offer. I said I was always open to listen even though I really didn't want to relocate at the time. I must say I was impressed flying in the helicopter from Logan to PK 3...just me and the pilot. My first interview was with Herb McCauley, Al's "CIO" and Herb told me that he had just resigned the night before! Now what? Long story short, I wound up heading up what became known as Field Information Systems, all the internal IT for the then trioka of Ted Johnson, Jack Shields, and Bruno Durr. Al Crawford came in to take the CIO spot and I had the beloved dotted line to him.

John Alexanderson, Principal

The Alexanderson Group

Retained Search

30 Monument Square, Suite 300

Concord, MA 01742

978-369-1350

JohnA338@aol.com

What a great experience! That was 1976 and what a great ride that was! What a learning experience! If someone had told me the breadth and depth of responsibility and accountability I would get into during the interview, I would have had my doubts. Starting with a group of 25 people and five years later having over 900 people boggles my mind today. Having international responsibility and experience and then going from internal IT to move into a marketing position. Only in DEC! What a company.

And through it all, I maintained a friendship with Al B. He was always there when I needed him and fortunately, that wasn't very often. He was always a very fair man who could listen and understand. He was one of the good guys on this planet and at DEC. Thanks for doing that article."

And thanks for sharing your reflections with us, Bart. His email is bartbolton@aol.com.

Deb Gamba sent us a note about the death of her husband Bob Kulak last March. Deb, also an ex-DECie said that she has survived all of the mergers and is still employed by HP today. We'll bet it's a different place to work?? Deb's email is Deb.Gamba@hp.com

Dan Gaubatz (EBD78-93) sent us a note about the last issue and the article about the PDP-1. "It was a fine idea to go back into the annals." Dan also asked a question which we get often - what does "EBD" mean? The answer - "Employed By DEC." When Jan Bunker founded The Digital Alumni, Inc. this was the designation she used and we have kept it ever since. No one is designated

past 1998, even if they have gone on to work at Compaq or HP, because '98 was the last DEC year. We use EBD only on the people whose dates we have in our system.

Dan added that he misses the DEC Christmas turkey! He sends his best from the frozen Midwest. His email is dag@gaubatz.com.

Alan Munson (EBD 79-98) sent us another update on his after-DEC blossoming music career. He told us previously about the recording contracts he has with a Spanish music house. Now he tell us that he has finished writing and composing the songs targeted for his next CD release and the recording studio work is underway. In addition, last July he was approached by a second record company in Hollywood, CA and following a 3-way negotiation, which included his record label in Spain, he signed a second 5-year recording contract with the Hollywood label. The Hollywood company didn't waste any time, and they released all of Alan's previous albums on their record label. Congratulations Alan!! It certainly doesn't look like retirement is in the offing for some time. We wish you continued success. You can reach Alan at munsoncd@aol.com. For information on his recordings go to www.alanmunson.com.

Shirley Cote helped contribute to the articles in the last newsletter on Al Bertocci and Andy Knowles. She sent a

follow-up note that the article was a wonderful tribute to two very intelligent and hardworking men who are missed. She added, "it is hard to believe that I was 19 when I started at Digital. Sometimes it seems like yesterday. I started working for Andy when I was 22 and he was 32. We were really young although I did think he was 'pretty old' at that time. DEC friendships will go on forever - it is quite a legacy to Ken Olsen and all who worked so hard and still managed to have fun doing it." Shirley, thanks for sharing these thoughts with us. You can email Shirley at Shirley.Cote@hp.com.

Tom Colatosti (EBD 73-95) also sent a note in response to the last newsletter. He said that the Alumni news brings back such fond memories of a unique and great company, made up of even greater people. He said that he was especially struck with the articles about Andy and Al - too sad and too young - where have the years gone? Tom also sent along a news release about his latest venture. It can be found on page 6 in this newsletter.

Thanks for the note, Tom, and congratulations on your new venture. It doesn't look like retirement is in your future any-

**The Time to Buy is Now
Hilton Head Island**

**Great Prices
Fabulous Selections
Wonderful Place to Live**

Frank@FrankMoriarty.com

**Email Frank
For a List of Foreclosures**



**Frank
Moriarty**
Broker
**Shelton
Properties**

843.384.7280

866.950.8945



Specializing in

Waterfront • Beach Access • View Lots • Log Homes • Lake Winnepesaukee
Squam Lake • Lake Winnisquam • Small Lakes & Ponds

Activities

Boating • Waterskiing • Canoeing • Kayaking
Fishing • Hiking • Skiing • Snowmobiling • Ice fishing • Nature Walks
Bird watching • Relaxing

97 Daniel Webster Hwy
Meredith, NH 03253



Bob Clark
REALTOR®

Tel. (603) 321-0819

Toll Free: 1-800-926-5253



time soon either! Tom's email is tom@americansecurityventures.com.

Jim Pitts (EBD 64-93) sent us a note asking where he could redeem his old DEC stock certificates - which is not the first time we have been asked that question - but Jim was only half serious. Our response was the same as it has been for all others - they are good for wallpaper or framing as artifacts - but of course they have no value beyond that. Jim also related that he had run into Win Hindle at the farmer's market in Amherst, where Jim lives. Apparently Win was there to attend his 50th reunion at Amherst College and they had a chance to exchange greetings. One never knows where they will meet former colleagues. Thanks for the note, Jim. Jim's email is jimdpitts@aol.com

Dave Freeman (EBD 73-97) wrote that he had an old aerial picture of the mill complex in Maynard which he believes was taken in the late 50s or early 60s. The picture is 36"x 26" and is mounted on a hardboard backing. He says that the picture originally came from Maynard and he inherited it from a former employee when he worked in Phoenix in the mid-70s. Since then the picture has traveled with Dave to Acton, Valbonne, France, Reading, UK, Lowell, MA and then to Dallas and Austin, TX. Dave is now retired and thinks the picture deserves a good home!!

He was looking to donate it to Ken's archives, and we suggested that he contact Dan Tymann at Gordon College. The same suggestion would go for anyone who has DEC memorabilia items that they think would enhance the material at Gordon College. (Dan.Tymann@gordon.edu) The other possibility is to contact the Computer History Museum as they collect many DEC artifacts. Go to their website at www.computerhistory.com and locate the individual to contact.

Dexter Barlow (EBD 69-97) sent along a picture of his badge for inclusion in the DEC material being developed by Gordon College. The badge, as in so many other cases, was localized with something in that region. In this case Dexter indicated that he was based in the Orlando/Melbourne/Palm Bay facilities, which supported the Kennedy Space Center. The badge included a replica of the space shuttle as a monogram on the badge. He said that there were very few of these badges produced so this would

indeed be a rare thing. Someday it might find its way to Gordon College or the Computer History Museum?? Dexter's email is Cyranose1@earthlink.net.



Tim Gleason (EBD 73-78) sent in his renewal and related a story from his days in the Phoenix Plant - the scene of which has been repeated many times at other locations.

"I remember when Ken came out to look over the plant. Several of us warned the staff not to be surprised if he showed up early - which he did. It was sheer luck that I was working late that day after the first shift went home and was in the lobby while the rent-a-cop was trying to find out who Ken's supervisor was so he could sign him in. The guy about fainted when I told him who the tall Yankee was. Ken mentioned in his talk the next day that it was nice to see that security was on the ball.

Then, there was the time **Tom Stockebrand** showed up wearing a Roy Rogers shirt and cowboy boots, but that's another story."

Tim, thanks for sharing some additional DEC lore. His email is T_gleason@gmag.com.

Harold Epps (EBD 74-93) was the featured speaker at his alma mater, Western New England College last fall. He spoke at the Law & Business Center for Advancing Entrepreneurship and his topic was "What's In Your Dash." The

description of his talk stated "the date we were born and the date we die are the numerical bookends of our lives. A headstone tells us the information about a person, but how do we spend the years in between those dates - the dash - that makes up the span of our lives. In his talk, Harold discussed how quickly time and a career can go by and the importance of the choices we make as we balance our professional and personal lives." Harold said it was a lively discussion and the topic one that is probably not discussed enough, especially in this fast changing world.

Harold is the President & CEO of PRWT Services, Inc, a 22-year-old company that has revenue in excess of \$160 million and employs 1300 people. The company has a diversified base of businesses located in Philadelphia, PA.

We are certain that the students at WNEC got a lot of good information that they can put to good use - if they will!! Email him at harold.epps@prwt.com.

Rita Foley (EBD 82-97) "I turned 65 and got bored with being all of a sudden talked down to, so I started a new company with two other old timers (TC3 for 3 old timers). If we make it to an income then I will let you know. It's a kick to get to put your stamp on leadership." Congratulations to you and your teammates, Rita. All the best in your new venture!

Check out Rita's article on page 10 from her book *Reboot Your Life: Energize Your Career and Life by Taking a Break*.

Her email is rvfhome@aol.com.

One of life's greatest mysteries is how the boy who wasn't good enough to marry your daughter can be the father of the smartest grandchild in the world.

Jewish Proverb

Why Taking a Sabbatical Leaves You Recharged, Renewed and Revitalized.

**Bill Johnson did it!
So can you!**

by **Rita Foley**

"Twenty years from now you will be more disappointed by the things that you didn't do than by the ones you did do. So throw off the bowlines. Sail away from the safe harbor. Catch the trade winds in your sails. Explore. Dream. Discover." ~ Mark Twain

Did you recharge your cell phone yesterday? What about your laptop? Have you taken your car in for a check-up lately? When was the last time you took time to recharge your battery? Not just for a day, a week or even a month - when was the last time you took at least three months for yourself?

I had the good fortune to meet with **Bill Johnson**, (that's the semiconductor Bill) when I was selected to go on the **AIMS** (Advanced International Management Program) at Insead in France along with twenty other DEC managers from around the world. I got to know Bill quite well because we ended up on the same year-long project team with three others. When we weren't at Insead or travelling to interview our project company, we talked on

the phone at least once a week. It was very challenging scheduling those calls. Not only did we have time zone challenges (Phil Curran was based in Asia) but, we were all working at least ten or twelve-hour days.

We were shocked one day when Bill shared with us his plan to take his family to Europe for two months the following summer. We laughed at first. Surely it was a joke. How could the head of the Alpha Chip take off two months just as the chip was being launched.

Bill was dead serious. He said he had a plan to always take a two-month sabbatical every three years. I didn't recall DEC having a formal sabbatical program at that time. Even if they did, who would have the guts to ask for and actually take time off, let alone the guy was at the heart of our companies work at that time?

Bill didn't ask, he simply told his bosses three years ahead of time about his planned time off. They mostly ignored the conversation or forgot about it. He would repeat his plan every year and then every six months. Twelve months ahead Bill would start talking about this Reboot break to his team and make plans for how the work would be handled in his absence.

Just after the Alpha Chip was launched, Bill did go on his two-month break. He took his wife and two children to Europe and reported having a fabulous time vis-

iting museums, eating local foods and just bonding as a family and fellow explorers. Bill returned recharged and refreshed and with that same wonderful smile and energy that made him such a beloved colleague and manager.

Every working person should take a sabbatical at least once in his or her life and preferable several times. They're great to test out pre-retirement, a new passion and enhance our skills. Even those who go through the painful experience of being laid off can benefit from the "Unexpected Sabbatical." I, and my co-authors, have interviewed over 200 individuals who have done so, all ages, different professions and different levels in their careers. We've also researched and talked to over 100 companies who offer sabbatical programs. You don't have to have lots of money to take a sabbatical; there are even ways to self fund one. The benefits are enormous for both you as an individual and your company.

Bill left DEC to go to Intel and I departed to take a software company public. We lost touch but if anyone knows how to contact him, I would sure love to reconnect. You see, he had a huge influence on my career. I went on to take four sabbaticals because of him. Each time I came back a better person, professionally and personally.

About the author:

Rita Foley worked for DEC for seventeen years between 1982 and 1999. Positions included VP, Sales in the Northeast, West Coast and for Telecom & Utilities, head of Americas Systems Integration Business and her last position with the company was as head of Americas Partners. Her book: *Reboot Your Life: Energize Your Career and Life by Taking a Break* was released April 2nd

In addition to writing the book they have set up Reboot Partners where they offer workshops for individuals and consult with corporations on how to set up a sabbatical program. Rita says they are on a mission to try to get everyone to take at least one sabbatical in their working life and preferably more. She invites you to visit her website: www.rebootbreak.com for more information about the benefits of sabbaticals and to share your stories.

With Group Savings Plus[®], Digital Alumni members can get more from their auto and home insurance.



Extra savings on auto and home insurance with a special group discount*



Help when you need it with 24/7 Enhanced Emergency Roadside Assistance** and 24-hour claims service



A multi-policy discount on your home when you insure both your car and home through Group Savings Plus

Get More. Save More.
Find out just how much more today.

Steven Kempth
771 Southbridge Street
508-755-7326 ext 52485
www.libertymutual.com/digitalalumni
Client # 5937
Outside of MA call: 1-800-835-0894

AUTO

HOME

Responsibility. What's your policy?



This organization receives financial support for allowing Liberty Mutual to offer this auto and home insurance program.

*Discounts and savings are available where state laws and regulations allow, and may vary by state. To the extent permitted by law, applicants are individually underwritten; except in Massachusetts, not all applicants may qualify.

**Emergency Roadside Assistance is available anywhere in the U.S. and Canada. With the purchase of our optional Towing & Labor coverage, the cost of towing is covered, subject to policy limits.

Coverage provided and underwritten by Liberty Mutual Insurance Company and its affiliates, 175 Berkeley Street, Boston, MA. A consumer report from a consumer reporting agency and/or a motor vehicle report, on all drivers listed on your policy, may be obtained where state laws and regulations allow. Please consult a Liberty Mutual specialist for specific details.

©2008 Liberty Mutual Insurance Company. All Rights Reserved.

Compaq Big Band a Hit All Over New England

The **Compaq Big Band** (formerly DEC Big Band) has a full schedule for the current year. They have become quite the sensation all around New England where they have thrilled audiences with a great program of big band music.

Al Saloky, Director of the band has provided a summary of their spring, summer and early fall programs:

May 7th: We're returning to Fall River for a great fundraiser concert to benefit the Prince Henry Society - Fall River Chapter fund for college scholarships. Ticket price and contact info will be available soon. Admission will include a post-concert reception of champagne and gourmet hors d'ouvres. The venue is the beautiful Margaret L. Jackson Arts Center on the campus of Bristol Community College in Fall River, Massachusetts. The concert runs 7:00-8:30, with the reception immediately following.

June 12th: It's the popular Dance2Swing Studios Sunday night series at The Elks Club in Leominster, Massachusetts. We're back with our good friends Alan and Luan at Central Massachusetts' best dance club. The cover charge is \$12, there is a large dance floor, cash bar, and all ages are welcome. Beginners are encouraged to come on by. Alan and Luan teach a terrific group-friendly swing dance lesson from 6:30pm-7:30pm, and then the band plays 7:30pm-10:30pm. The Elks is located at 134 North Main Street, Leominster, MA. Visit www.dance2swing.com.

July 3rd: We've been invited to a wonderful new venue for us - Masconomo Park in beautiful Manchester-by-the-Sea, Massachusetts to celebrate the Independence Day weekend. This is an outdoor concert from 6:00pm-8:00pm. Admission is FREE - bring a lawn chair and/or blanket. This is a weather permitting only performance. In the event of rain the concert is postponed to Monday July 4th, same time and place. There is no provision to move indoors or postpone from that date.

August 2nd: We are back at fabulous Newburyport Yankee Homecoming! The multi-day festival runs July 31st through August 7th, and all of downtown Newburyport, Massachusetts is abuzz every day and night with street vendors,

deals at the shops and restaurants, and an explosion of visual and performing arts. We'll be on Tuesday evening at the Waterfront Concert Series, playing 7:30pm to 9:00pm, with the backdrop of Newburyport Harbor. Admission is FREE - bring a lawn chair and/or blanket. This also is weather permitting only. There is no indoor venue to move to or postponement date. Visit www.yankeehomecoming.com.

August 14th: We return for the third year in a row to the Savina Hartwell Memorial Concert Series in Tilton, New Hampshire. This is an extremely unique venue, situated on an island in the middle of the Winnepesaukee River (there's a small footbridge to cross). The band plays 6:30pm to 9:00pm. Admission is FREE - bring a lawn chair and/or blanket. Weather permitting only - no indoor venue to move to or postponement date. The entrance to the island park is located on Main Street in the middle of Tilton. Visit www.angelfire.com/music4/tiltonnh.

August 28th: We're at a new concert series for us at Stark Park in the historic North End of Manchester, New Hampshire. The concert is from 2:00pm to

4:00pm. Stark Park is off River Road in Manchester. Bring a lawn chair and/or blanket. In the event of rain the concert moves indoors to the nearby Manchester Community Music School located at 2291 Elm Street. Visit www.friendsofstarkpark.org.

October 2nd: It's the popular Dance2Swing Studios Sunday night series at The Elks Club in Leominster, Massachusetts. Details the same as June 12.

There will be more concerts in the fall so check at www.compaqbigband.com for future dates. You can also check on the website to purchase a copy of their CD "Bandwidth."

This is a fabulous band - get out there and support them!

OBITUARIES

Peter Briggs, 66	Stow, MA	Mar. 22, 2011
Brenda Cloud	Roxbury, MA	Dec. 27, 2010
Eric E. Coffman, 56	Maynard, MA	April 5, 2011
Curtis Collison, Jr.	New Bern, NC	Sept. 2004
Elizabeth Caradonna, 73	Northborough, MA	Jan. 2, 2011
Ronald Evans, 67	Bolton, MA	Nov. 30, 2010
Robert Kulak, 64	Charlotte, NC	Mar. 26, 2010
Tappio Lappi, 64	Espoo, Finland	Jan. 21, 2011
Gordon Lewis	Acton, MA	Nov. 26, 2010
Kenneth Madore, 67	Amherst, NH	Oct. 5, 2010
Maryann R. Mercado, 69	Worcester, MA	Oct. 6, 2010
Kenneth H. Olsen, 84	Indianapolis, IN	Feb. 6, 2011
Anthony F. Polletta, 55	Charlton, MA	Feb. 26, 2011
Harold C. Potter	Bedford, MA	Feb. 18, 2010
Paul A. Rey, 83	Acton, MA	Oct. 26, 2010
Rich Roge	Newton, MA	April 12, 2011
Henry Singer, 74	Shrewsbury, MA	Jan. 11, 2011
Charles W. Smith III, 56	Fitchburg, MA	Feb. 12, 2011
Kent St.Vrain	Lunenburg, MA	Sept. 12, 2010
Betty Tetreault, 84	Northborough, MA	Feb. 27, 2011
J. Rene Thibault	Uxbridge, MA	Jan. 12, 2011
Sarah E. Whittemore, 51	Hollis, NH	April 11, 2011
Rocco G. Candiello, 63	Leominster, MA	April 19, 2011
Mary T. Casavant, 85	Paxton, MA	April 20, 2011

**FOR DEC PENSION
INFORMATION CALL
FIDELITY AT
1-800-457-4015**

The Digital Alumni, Inc.
P.O. Box 87, Stratham, NH 03885
PHONE/FAX: 603-580-5395
pkoch@dec alumni.com
http://www.dec alumni.com

Peter T. Koch, Publisher

TO SUBSCRIBE:

Send name, address and subscription fee to address above
or sign up on-line at <http://www.dec alumni.com>
\$25.00 Annual Subscription (\$40.00 outside U.S.)

TO ADVERTISE:

Advertising is available in the newsletter and on the website.
Rates are supplied on request.
Advertising is subject to approval.

DIGITAL ALUMNI MEMBER BENEFITS

- ◆ Newsletters connecting DEC Alumni.
- ◆ On-line Directory of members.
- ◆ Website at www.dec alumni.com.
- ◆ Enrollment and payment of membership dues via website.
- ◆ Open job posting on the website.
- ◆ Alumni group outings/reunions/contacts listed on website.
- ◆ Low-cost advertising available in Newsletter and website.
- ◆ Pre-Paid Legal Services.
- ◆ Top rated identity theft protection at an attractive price.
- ◆ Long-term Care Insurance through NSF.
- ◆ Group rates through **Liberty Mutual** for:
 - Life Insurance
 - Automobile Insurance
 - Boat Insurance
 - Personal Liability Insurance

FREQUENTLY REQUESTED INFORMATION

HP HR Direct/Benefits	1-800-890-3100
Fidelity/DEC Pension	1-800-457-4015
Digital Federal Credit Union	1-800-328-8797
Liberty Mutual	1-800-789-2925
Pre-Paid Legal Services	info@dec alumni.com
HP Equipment discounts	www.hpshopping.com/epp Use code: HPQ